



Fernie Child Care Society is seeking childcare workers who are patient, compassionate and creative to work in their classrooms.

What skills do you have?

Do you enjoy a rewarding job of helping children grow intellectually, socially and emotionally? Are you able to work in a team environment and bring positivity, reliability and a fun outlook? Do you have the energy and enthusiasm to look after children all day, keeping them engaged with games, exercises, meals and education? Will you bring patience, compassion and creativity to your work place every day?

What if you have the right skills but don't have the right certification?

We will pay for your ECE Assistant or Responsible Adult certification, which are entry-level courses so that you can start working at the childcare center. Further funding is available for continuing certification courses through our Education Fund.

What skills are we looking for?

We are looking for staff that will complement our Staff Team in a variety of roles and responsibilities including but not limited to:

- Plan and implement activities and programs to meet the physical, emotional, intellectual and social needs of the children in the program
- Provide a safe and secure environment for children to feel comfortable
- Implement positive discipline when required
- Clearly and effectively communicate in a manner that children understand
- Ensure adequate equipment and activities provided
- Ensure equipment and facility are clean, well maintained and safe at all times
- Collaborate with co-workers to coordinate weekly schedules of activities for staff and parents
- Ensure all Fernie Child Care Society Policies and Procedures are well known and effectively implemented at all times
- Communicate effectively with children, parents, Manager and Board of Directors

Please contact the Manager for detailed Job Description of any positions that are available ferniece@telus.net

Are there requirements for the jobs?

Yes, a valid certificate is required for the ECE, ECE IT, ECE Assistant and Responsible Adult positions. All candidates will require a criminal record check, character references, copy of certificate and valid First Aid/CPR training

If you aren't yet certified we can help fund the entry levels courses and if you want to take further courses we can help with funding for those too.

Employment Types:

Full-time
Part-time
Substitutes

Salary:

ECE IT starting at \$21/hour
ECE starting at \$20/hour
ECE Assistant and Responsible Adults starting at \$17/hour

Employee Benefits:

Group Health benefits available to full time staff (Life Insurance, AD&D, Long Term Disability, and extended medical benefits)
3 weeks paid vacation per year (includes 1 week Christmas closure)
12 paid days for sick leave per year
Annual 2% wage increase
Yearly bonus
ECE wage enhancement
Up to 3 days of unpaid leave for bereavement
Pay in lieu of Easter Monday and Boxing Day closures
Up to 3 hours per month for program planning
Compensation for First Aid renewal and Criminal Record check renewals
Education Fund for further education courses and workshops is available.
50% off fees for staff children
Staff appreciation events

How to become a part of our team:

Please contact the Manager to enquire about any employment opportunities
ferniecc@telus.net
250-423-3313