

Position Overview

Early Childhood Educator, Fernie Child Care Society

Kootenay Talent + Recruitment is partnering with Fernie Child Care Society to recruit Early Childhood Educators (ECEs), Assistants (ECEAs), and Infant-Toddler / Special Needs Educators (ECE IT/SNE) who are passionate about making a difference in children's lives.



Positions Available Now

Early Childhood Educator/ Infant-Toddler Educator (x2), full time

Early Childhood Educator Assistant (x1), part time

Location: Fernie, BC

Wage Range:

✚ ECEA – \$22.00 /hour

✚ ECE – \$30.50 /hour

✚ ECE- INFANT TODDLER – \$31.00 /hour

** (ECEs may qualify for an additional \$2/hour ECE Wage Subsidy through Columbia Basin Trust)*



About Fernie Child Care Society

Fernie Child Care Society (FCCS) is a long-standing non-profit organization that plays a vital role in the Fernie community. This is an exciting time to join the team at FCCS as the center is expanding with new spaces planned for the new year that will expand the age groups for the center and provide much needed childcare in Fernie. With the expansion there are updates to policy and branding taking place, with website revisions in the near future!

FCCS enhances the lives of children, families, and the wider community by providing quality, inclusive, and affordable group childcare in a nurturing environment.

The center connects families with qualified Early Childhood Educators who combine professional training with warmth, creativity, and a true passion for helping children learn through play.



FCCS believes that:

- ✚ **Children** have diverse abilities and are entitled to a caring, supportive, and high-quality environment.
- ✚ **Families** deserve assurance of safe, reliable childcare for their children.
- ✚ **Staff** deserve to work in a space that values their training, culture, and commitment to early education.

Every day, educators at FCCS turn curiosity into learning and laughter into growth — creating a place where both children and staff thrive.

Core Values

Teamwork

FCCS encourages collaboration and connection among staff through monthly paid meetings, regular team-building events, and open communication.

Respect

A workplace built on fairness, empathy, and inclusivity — where staff, families, and community partners are treated with care and understanding.

Innovation

Ongoing professional development and a culture of continuous improvement keep programs fresh, engaging, and responsive to children's needs.

Recognition

Staff contributions are valued and celebrated through training opportunities, mentorship, and genuine appreciation for their work and dedication.

To learn more about Fernie Child Care Society please [visit the website](#).



The Opportunities

Fernie Child Care Centre believes in investing in their staff, this is a unique opportunity to join a respected, community-driven organization that invests in its people and believes that great childcare starts with a great team.

The core functions of the Infant/ Toddler ECE are caring for and meeting the needs of children ages 10 months to 3 years old and providing engaging and age-appropriate activities to stimulate healthy development in social, emotional, physical, cognitive and language growth and potential.

The core functions of the Early Childhood Educator are caring for and meeting the needs of children age 10 months to 5 years old, planning a curriculum based on social, emotional, cognitive, language and physical development, and providing engaging activities for children to explore, create, discover and learn based on their interest and curiosity.

The core functions of the Early Childhood Educator Assistant are supporting the Early Childhood Educator or Infant/Toddler Early Childhood Educator in caring for and meeting the needs of children age 10 months to 5 years old, and planning a curriculum based on social, emotional, cognitive, language and physical development. The ECEA is also responsible for supporting the delivery of engaging activities for children to explore, create, discover and learn based on their interest and curiosity.



Responsibilities

- ✚ Plan and lead creative, age-appropriate learning activities.
- ✚ Observe, document, and support each child's development.
- ✚ Build positive, ongoing relationships with families.
- ✚ Maintain a safe, organized, and welcoming classroom.
- ✚ Maintain health and safety standards inside and outside of the classroom
- ✚ Work closely with fellow educators and Supported Child Development professionals

Qualifications

- ✚ BC Registered certification as ECE, ECE with Infant Toddler or ECEA.
- ✚ Clear **Criminal Record Check**.
- ✚ **First Aid with Childcare CPR** (training provided if not yet certified).
- ✚ Strong interpersonal and communication skills.
- ✚ Ability to collaborate in a team environment.
- ✚ 2 years or more of previous childcare or early-learning experience is an asset.



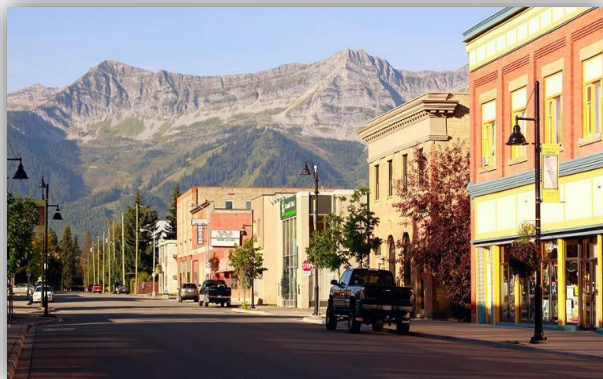
What FCCS Offers

- ✚ Competitive wages with increases based on experience and certification.
- ✚ Generous comprehensive Benefits Package with Group HEALTH that includes paramedical services, vision care, travel assistance, virtual health, extended medical and dental, and the Sparrow Employee Assistance Program.
- ✚ \$2 wage enhancement if eligible.
- ✚ Paid monthly staff meetings and team-building activities.
- ✚ Ongoing professional development and training support.
- ✚ A supportive, inclusive workplace culture.
- ✚ The opportunity to make a lasting impact in the lives of Fernie families.

Why You'll Love Living and Working in Fernie

Fernie sits in the **Elk Valley** of southeastern British Columbia and is the only city in Canada completely surrounded by the **Rocky Mountains**.

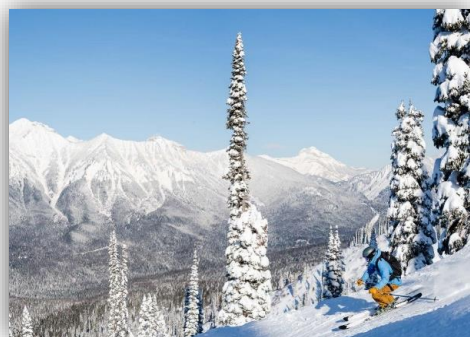
With a population of just over 6,000, Fernie offers the perfect mix of mountain adventure and small-town warmth.



In winter, locals and visitors flock to **Fernie Alpine Resort** for world-class skiing and snowboarding.

In summer, life revolves around hiking, mountain biking, fishing, and paddling the Elk River.

The historic downtown — rebuilt in brick after the great fires of 1904 and 1908 — is now filled with cafés, restaurants, and independent shops.



It's a safe, family-friendly community with excellent schools, a thriving arts scene, opportunities for community involvement, and endless opportunities to explore the outdoors.

If you're looking for meaningful work in a community that values connection, balance, and natural beauty — Fernie is a place you can build both a career and a life.

How to Apply

If you'd like to be considered for this opportunity, we'd love to connect you with the team at Fernie Child Care Society.

Please apply at kootenayrecruitment.ca and you will find [the posting for this position](#) in the Opportunities section. Create an account and upload your resume and cover letter and we will be in touch.

If you have questions, please email info@kootenayrecruitment.ca
